

Randy Smith Training Solutions

Founded in 1988, as an approved well control training provider, Randy Smith Training Solutions is now the largest and most widely recognised global provider of customised technical, leadership, marine and behaviour-based safety training for the petroleum and other high-risk industries.

History

Randy Smith Training Solutions (RSTS) has provided customised learning for multi-national companies working in the petroleum sector for over 20 years. Initially focused on well control, the company soon expanded their curriculum to include other technical courses such as stuck pipe prevention, drill string failure prevention, training to reduce unscheduled events and drilling practices, primarily for the upstream (drilling and exploration) petroleum industry.

Based on client demand, the company developed and began delivering leadership courses in the mid-90's. RSTS initiated behaviour-based safety (BBS) training in 1998. Leadership and BBS proved to be a strategic move for the company and now accounts for approximately 60% of the business. It is important to note, unlike most other training providers offering off-the-shelf workshops open to the public; RSTS' team of curriculum designers develops a wide variety of training material to meet an individual client's specific objectives.

In addition to the oil and gas sector, RSTS provides training for:

- Aviation
- Construction
- Marine
- Medical
- Military
- Mining
- Rig / Ship Building
- Transportation
- Utilities



On September 6th, 2007, the company was acquired by Moody International. With 100 offices in 60 countries, Moody is the leading global provider of technical inspection services to the oil and gas, construction, mining and power generation industries and certification services to all sectors. RSTS will remain a standalone company and this acquisition by Moody will enable the company to bring its global expertise to local markets around the world.



Areas of Focus:

Safety

- Behaviour-based Safety
- Safe Driving
- Dropped Objects Prevention
- First Aid / CPR
- Onsite Coaching

Leadership

- Leadership Skills
- Intercultural Diplomacy
- Six Thinking Hats®
- Presentation Skills

Drilling

- Well Control
- High Pressure High Temperature
- Stuck Pipe Prevention
- DWOP / CWOP
- Training to Reduce Unscheduled Events
- Drilling Practices
- Air Drilling Practices
- Drillstring Failure Prevention
- Advanced Pre-Spud
- Drilling Overview
- Rig Mathematics

Marine

- US Coast Guard Licensing
- US Coast Guard Stability
- Customised Stability Training
- Offshore Familiarisation
- Flag State Endorsements

Other Products

- Well Control Handbook
- Well Control Toolbox
- Competency Assurance System
- *Safety 24/7* (book)

- *Safety Toolbox* (A study guide for the book, *Safety 24/7*)
- *Race Against Time* (*Safety 24/7* for the mining industry)
- Make Safety a *HABIT™* Material
- Rig Equipment
- Drilling and/or Safety Coaches
- *High 5: Hand Injury Prevention*
- Keynote Presentations

Training Delivery

Our facilitators and instructors have varied backgrounds and are experts in the areas of performance, behaviour and learning. They deliver training with a balance of professionalism, knowledge, humour and real world experience. They specialise in understanding our clients' cultures, environment and industry. This knowledge allows our facilitators and instructors to deliver common sense solutions that drive powerful results.

Exceeding Expectations

Reasons why major companies utilise RSTS to design and deliver a consistent and comprehensive approach to training:

1. Provider of training for multinational companies since 1988
2. Designed and implemented training for over 200,000 people in 40 countries and 15 languages
3. Employee-based instructors rather than consultants, assures consistency and quality delivery of learning
4. Ability to design and implement training for thousands of people in a very short period of time
5. Proven Return on Investment
6. Facilitators and instructors are capable of delivering training in English, Spanish and Arabic