

TECHNICAL STAFFING SERVICES



Moody International is a leading supplier of technical staffing services to the world's largest energy, engineering, and construction companies. Moody possesses the ability to supply qualified, competent, and affordable human resources both locally and internationally. The expansive recruiting network within Moody International enables each office to generate qualified candidates as necessary to meet local labour content and language needs while keeping client costs in-line with budgets.

By utilising Moody's staffing services, clients can focus strategies and resources on their core business, reduce and control operating costs, increase access to qualified personnel, and minimise recruitment time and expenses.

Additionally, Moody brings a world of expertise and knowledge in the area of global employee mobility. By leveraging its worldwide infrastructure, Moody efficiently manages day-to-day support functions such as immigration (visas and work permits), statutory tax compliance, emergency response, HSE, inoculations and preventive medicine, and much more.

In the technical staffing services sector, Moody's competitive advantage lies in its unique ability to blend the supply of expatriate personnel to a project with a comprehensive local content strategy.

By working in concert with the local office in the host country, project execution and staffing plans are developed to maximise local content wherever possible, thereby affording the client considerable savings.



TECHNICAL STAFFING SERVICES



Recognising the importance of human resources in today's ultra-competitive business environment, Moody has invested heavily in recruitment. By using a web-based, state-of-the-art IT system, Moody has successfully linked Regional Recruitment Centres on all major continents. This cohesive and expansive approach allows the company tremendous flexibility in developing its project execution and staffing plans with access to a truly global and portable workforce.

Each of the Regional Recruitment Centres is adept at attracting qualified candidates from the entire region they serve.

Moody's Staffing Services include:

Contract Staffing

Faced with the necessity of short-term or project-specific labour services, many companies are finding contract services an effective means of alleviating short term staffing needs.

The primary benefits of contract placement are:

- The ability to hire for specific projects and specific periods of time;

- Improved access to special expertise in hard-to-find disciplines;
- Reduced recruitment costs;
- Elimination of employment related issues;
- Transfer of complex HR, logistical and statutory compliance responsibilities to a provider who understands these issues and has developed processes to effectively mitigate risk.

Permanent Placement Services

Moody's global recruitment resources can be deployed to help clients find the best possible candidate for their company's long term needs while minimising recruitment related costs. In this scenario, Moody agrees a recruitment fee with the client and after a rigorous and thorough recruitment and interview process, the candidate is employed directly by the client organisation.

This can be immediate (from day one) or after an initial probationary period where the candidate is firstly employed by Moody International.

REGIONAL RECRUITMENT CENTRES (RRC's)

