

Moody Launches Eastern European Recruitment Center

Even with the recent decline in the global economy, labor shortages continue to plague the oil and gas industry. This is a constant cause for concern amongst the major operators and international project teams. Recognizing this problem years ago, Moody devised and implemented a strategy designed to identify and capture alternate sources of manpower supply for its Technical Staffing Services (TSS) division and other business units. This led to the development of Regional Recruitment Centers (RRC's) in Europe, North and South America, the Middle East, India, and Asia. In a continuation of this strategy, and recognizing the fact that Eastern Europe has a wealth of technical talent, Moody is proud to announce the establishment of its newest RRC in Prague, the Czech Republic.

Steven Furbear, pictured below, has been appointed to manage the Eastern Europe RRC. Steven has been working in Eastern Europe for almost ten years and he comes to Moody after a successful stint with Honeywell where he held the position of Europe, Mid East and Africa (EMEA) Staffing Manager in their Automation and Control Solutions Division. Prior to this, Steven worked for a few other Prague-based recruitment firms where he was responsible for all aspects of recruitment including account management, development and control of recruitment processes and procedures, business development, and service delivery.



Steven is multi-lingual (English, French, Czech, and some German) and will be an asset to Moody's global recruitment team. Steven is particularly impressed with the educational qualifications of many of the Eastern European candidates noting that "the technical universities in the Czech Republic, Hungary, and Romania produce many high quality graduates with good English language skills - who are eager to learn and very much want exposure to western companies." He will be working out of Moody's existing office in Prague and can be reached at s.furbear@moodyint.com.

Technical Staffing Services (TSS) Organizational Changes

Moody's TSS Division continues to show impressive growth with over 1100 staff currently provided to various international clients on staffing-type contracts. To better position the TSS business unit to meet its growth objectives, Moody International is proud to announce the following organizational changes.

Pat McQuillan has been appointed as TSS Business Unit Manager, reporting to Rennie Van Wyk who as a member of the International Board has overall responsibility for both the TSS and the Technical Inspection Services (TIS) business units. Pat will develop and implement the overall TSS strategy, manage the Regional recruitment Centers (RRC's), take an active role in business development and sales and provide support to individual Group offices on TSS related issues.

Chuck Parker has been appointed as the Divisional Manager for Moody's Houston-based American TSS Division, filling the role that was vacated by Pat McQuillan. Chuck has spent the better part of the last 10 years filling vital leadership roles in the development and growth of Moody's Canadian organization. His knowledge of the Group and its systems, and his strengths in the area of financial management and operational controls will be invaluable in this new role.

Mark Miller has been hired to fill the role of US TSS Division Operations Manager. Mark comes to Moody from a local IT staff augmentation and outsourcing firm where he was employed as the Director of Operations. Mark possesses a wealth of relevant staffing industry experience and will be a welcome addition to the team.



Pictured Left to Right: Front Row - Tiffany Acker, Nina Moss, Kim Boudreaux, Kristin Lewis, Ann Zimmerman; Back Row - Derek Neuman, Art Kenner, Chuck Parker, Mark Miller, Omar Gonzalez

TRAINERS' CORNER - Meeting and Exceeding Customer Expectations

Moody International is committed to providing customer service that meets and exceeds each client's expectations. With this in mind and with the help of Randy Smith Training Solutions, a recently acquired company encompassing Moody's Technical Training Business Unit, the Project Coordinator Charter Training was developed and deployed around the world. This training is based on classroom delivery to all coordination and support staff utilizing video, formal presentations and workshops. Post training assessment was also conducted.



Schiedam, HOLLAND - A Project Coordinator Training Course was recently held at Moody International's office in Holland.

Picture Left to Right: Eric Gomet, Operations Manager MI France; Priya Sivanadam, Assistant Coordinator MI France; Amandine Labarriere, Coordinator MI France; Rachel Snijder, Office Supervisor MI Holland; Dean Parson, Coordinator MI Holland; Eefje de Valk, Assistant Coordinator MI Holland; Kerensa Rohrbach, Operations Manager MI Holland

What can Moody International clients expect from the coordinator(s) they work with:

- Knowledge of the contract terms and assignment obligations
- A desire to obtain complete and clear assignment instructions from the client
- Assignment of competent personnel for all engagements
- Satisfaction with assignment goals and instructions
- Response within 24 hours
- Complete and accurate reports
- Quick and accurate invoicing
- Quick resolution to any problem
- Quick turnaround on reports
- Accurate project details
- Constant communication

Putting these ideals into practice consistently around the world is what enables Moody International to not only meet but exceed client expectations. Next-up, a Technical Specialist Charter training program that will be rolled-out in early 2009. More to come on all of Moody's training and charter initiatives.

EVOLUTION

In 2006 the Moody International Board agreed to sponsor the development of a new software based operational application for the Technical Inspection Services (TIS), Technical Staffing Services (TSS), and Technical Training (TT) business units. From this requirement, the operational management system "Evolution" was born. Following an initial launch in the UK and Europe, the application steadily spread to most of the countries operating in the three business units.

Evolution is a full end-to-end operational solution starting with customer contract information through the project and individual assignments process, all the way to the invoicing and performance tracking. In addition, Evolution manages the process of technical specialist selection and allocation to assignments. Collection and entry of assignment documentation (such as visit reports, training details, and other related data) as well as associated time and expense information is also carried out either via direct entry to a dedicated extranet, or through a local office based solution.

Once operational data has been entered and approved, the system automates the customer invoice production, the inter-company invoice process and provides data for local payroll entry.

Evolution is now fully operational in all four operating regions with thirty-two countries (many with multiple offices) having been through the training and rollout process. This implementation process has been carried out by a team of four regional experts supported by the Moody Group Information Systems department based in the UK.

The feedback from the users in the field is very positive and the system is starting to pay dividends by providing the senior management team with live operational information. As well, the efficiencies gained by Evolution continue to impress both our clients and technical personnel, and further distinguish Moody International as providing a unique, identifiable and proactive high level of service to our clients.

Evolution Phase III is now under development and this includes enhancements that will add further operational functionality as well as improvements to the end user experience such as a home screen tailored to the user's job role.

All of this effort is put forth to improve the overall "marketing-to-coordination-to-accounting-process" and benefit clients by way of increased service delivery time, accurate reporting and invoicing, and better communication, emphasizing Moody's constant commitment to continual improvement.



Passing Of A Gentle Giant - Norton Lapeyrouse 1936-2008



Few people in the petroleum industry touched as many lives as Randy Smith Training Solutions' well control instructor Norton Lapeyrouse, which is why it is with great sadness we announce the death of this long-time friend and colleague. Norton's passion as an educator gained him industry-wide respect during his 46 year career, 15 of those with the company, and was only surpassed by the love he had for his wife Maxine, children Denise and James, and grandchildren, Christopher, Ethan, Lindsey, and Jacob. Norton will truly be missed by all who knew and loved him.

EMPLOYEE PROFILES

Greg Anderson



Greg Anderson is president and chief executive officer for Randy Smith Training Solutions, which was recently acquired by Moody International. Randy Smith Training Solutions, celebrating their 20th anniversary in December 2008, specializes in providing technical training for the petroleum sector as well as behavior-based safety and leadership training for companies operating in high-risk environments worldwide. With learning centers in the U.S. (Texas, Louisiana); Bogota, Colombia; Aberdeen, Scotland; Cairo, Egypt; and business development / country managers located in Moody International offices in Chile, China, India, Russia, and Saudi Arabia, Randy Smith Training Solutions has conducted workshops for almost 200,000 people since 1988.

Prior to his role with Randy Smith Training Solutions, Greg served as senior vice president of worldwide operations for Universal Services, which later became Universal Sodehxo. He managed the operations and expansion for the \$250 million company with 6,000 employees working in 20 countries. Other companies Greg worked for include a drilling contractor, Santa Fe International, and Consolidated Freightways, which at the time was the largest trucking company in the United States.

Greg is considered to be a leading authority on creating a culture of safety in organizations and has conducted training and spoken on this topic for more than seven years. He has also written articles and been featured in several foreign newspapers.

Greg has lived, worked and traveled to 50 countries. Some of the more interesting aspects of his career involved battling oil fires in Kuwait, providing infrastructure for U.S. military personnel in Haiti and drilling for oil in Egypt. He is co-author of *Safety 24/7*, a book about how to build an incident-free culture in the workplace. He also wrote and recently published *Race Against Time*, a version of *Safety 24/7* specifically for the mining industry.

Born in Los Angeles, California, Greg earned a Bachelor of Science degree in public affairs from the University of Southern California where he was a three-time All-American athlete. Greg currently resides in Houston with Robin his wife of 23 years and their three daughters, Brittany (19), Makenzie (15) and Kendall (12). In his free time, Greg enjoys playing water polo and reading.

Andrew Jackson



Andrew Jackson is the Moody International Group Mergers and Acquisitions Manager. Andrew is based in the Moody UK corporate office, but attends to Moody's acquisitions worldwide. In this role he works closely with Moody's CEO, Group Finance Director, and owners Investcorp, as well as the International Board members for each geographical region.

At any given point in time, Moody could be reviewing twenty or more potential acquisition targets, and Andrew works closely with the Board to manage the processes including prioritising targets, valuation of the acquisition, and preparation of formal offers. The process then continues with detailed investigations and due diligence, negotiations, and review and preparation of legal documentation necessary to finalize the acquisitions. While the processes can be arduous, Andrew thoroughly enjoys his role, particularly the value that can be added to Moody by transacting acquisitions that fit the company strategic plans most beneficially.

Born in England, Andrew's family moved to Australia when he was four. He began his career in Australia in a chartered accounting firm where he specialised in bankruptcy & corporate reconstruction. When he returned to England ten years ago, Andrew transferred his skills to business turnaround work, along with bank and corporate advisory specialization. Andrew previously worked at BDO International, HSBC Bank, and Ferrier Hodgson / Kroll Consulting. He also spent over a year as Financial Controller of a gold mine in Australia. He is qualified as a Chartered Accountant & Chartered Management Accountant and holds a Master of Business Degree in Forensic Accounting.

Together with his wife Jane, Andrew has an 18 month old son, Oliver, and they live by the sea in Hove on the south coast of England. Andrew enjoys martial arts, holding a black belt in Kung-Fu and working towards the same in Tae-Kwondo. He also has an affinity for music and plays several instruments including violin and guitar.

Moody International Kazakhstan Awards Karachaganak Petroleum Operating (KPO) B.V. ISO 14001 Certification

(Included here is an excerpt from the official Karachaganak Press Release. For the complete Press Release, please visit www.moodyint.com)

ALMATY, Kazakhstan, 8 October 2008 – Karachaganak Petroleum Operating (KPO) B.V. has recently been awarded ISO 14001 Certification for its Environmental Management System (EMS). This is an excellent achievement which further supports KPO's commitment to environmental protection.

The certified EMS dictates how KPO will protect the environment throughout its operational activities. It raises awareness and ensures that people understand their roles and impacts and the environmental risks associated with the various activities undertaken at Karachaganak.

Speaking at the award ceremony in Almaty, KPO General Director Roger Fox said: "Certification provides us with a robust system through which we can better manage our environmental impacts and improve our performance. It is a major achievement for KPO, and will complement the other significant improvements we have seen in environment management over the last three years."

The ISO 14000 environmental management system standards exist to help organizations minimize how their operations negatively impact the environment (cause adverse changes to air, water, or land) and comply with applicable laws and regulations. ISO 14001 is the international specification for an Environmental Management System. It specifies requirements for establishing an environmental policy, determining significant environmental aspects and impacts of activities, planning environmental objectives and measurable targets, implementation and operation of programs to meet objectives and targets, checking and corrective action, and management review.

Moody International Kazakhstan provided the initial audit stage two in August 2008 and followed up with ISO 14001 certificate issuance on September 17, 2008.



Pictured Left to Right:

Cyril Bainbridge, Moody Intl Kazakhstan Country Director;
Roger Fox, KPO General Director.

ADIPEC

ABU DHABI - Moody International recently exhibited at the 13th Abu Dhabi International Petroleum Exhibition & Conference (ADIPEC) held in Abu Dhabi on November 3-6, 2008.

The 2008 Conference broke all attendance records with approximately 1500 exhibitors from 56 countries worldwide, with more than 39,000 industry professionals visiting the exhibition. ADIPEC is now viewed as the largest Oil & Gas exhibition and conference in the Middle East, and one of the largest in the world.

Moody International has a strong presence in the Middle East and India subcontinent region with offices operating in Abu Dhabi, Dubai, Saudi Arabia, Qatar, Bahrain, Egypt, India, Pakistan and Iran. Moody regional head quarters, led by Regional Director Hussain Al-Atrakchi, is located in Abu Dhabi.



Pictured Left to Right: Frederic Leforestier, Group Marketing Director; Madhavan Sadagopan, Regional Technical Manager; Hussain Al-Atrakchi, Middle East Regional Director

The Moody Group provides its clients in the Middle East with the full range of services from Technical Inspection Services (TIS), Technical Staffing Services (TSS), Technical Training (TT) and Management System Certification (MSC). Moody enjoys multi-year relationships with numerous national and international oil companies and engineering contractors who operate in the region.

Exhibiting at the ADIPEC show was part of Moody International's development strategy in the Middle East. The occasion was used to meet with existing and prospective clients, attract resources to the talent pool in the Middle East, and identify potential development opportunities.

Several Moody representatives attended the three-day show, including Hussain Al-Atrakchi - Regional Director for the Middle East, Frederic Leforestier - Group Marketing Director, Ian Porter - Regional Business Development Director, Catalin Tomescu - Country Manager Qatar, Madhavan Sadagopan - Regional Technical Inspection Services Manager, and Gopal Rao - UAE Regional Project Manager.

Hussain Al-Atrakchi commented on the show: "We are pleased to see so many exhibitors and visitors at ADIPEC this year. Exhibiting here is a fantastic opportunity for Moody International to market its strong service offering and have the chance to interact with so many current and potential clients. We look forward to exhibiting at the next ADIPEC in 2010."

HOUSTON, TEXAS, USA - The bi-annual American Petroleum Institute Auditors' Summit and training was held in Houston, Texas, USA October 20-23, 2008. Attending were 81 API Auditors from around the world – 29 of whom were representing Moody International from 12 countries. Training included technical presentations on API 6D, API 5CT, API 5L, API 4F, API Q1 8th Ed Updates, NDE, users' perspectives and many API audit specific topics. A number of user and manufacturer companies were technical presenters: Rick Faircloth-Cameron; Stacy Hagen-ExxonMobil; Randy McGill-Shell; Sam Mishael-Chevron and John O'Brien-Chevron. Attending from Moody were: Metwally Anwar (Egypt), Ulhas Chaudhari (India), Jose Cimenta (Brazil), Yong Huan Cui (China), Tony DeVita (Italy), Pascal Didier-Pernet (France), Hussein El-Guendy (Egypt), Yangshun Gan (China), Frikkie Geysler (S. Africa), Roki Rongjing Guo (China), Keith Jennings (Netherlands), Baoping Jia (China), Don Kemper (USA), Hao Liu (China), Henry



Liu (China), Jia Gang Mao (China), Giacomo Marchitelli (Italy), Suresh Nair (Canada), Sarah Shen (China), Kai Feng Shi (China), Olesya Spichak (Netherlands), Colin Temple (UK), Ovidiu Ungureanu (Germany), Chang Hua Yang (China), Zhao Zhang (China), Yong Zhao (China), Yu Wei Zhao (China), Da Qing Zhou (China), Ya Dong Zhu (China).

Moody International Opens USA West Coast Office

We are very proud to announce the debut of Moody International's USA – Western Region office in San Marcos, California, headed up by Mrs. Christine Wolfe. As Business Development Manager, Christine will raise awareness of all Moody International services along the United States' West Coast, with a focus on staffing and our traditional inspection and expediting service lines. Her responsibilities will also include customer service functions for our current clients in that region.

Christine has a strong, diverse background in the inspection and technical resourcing industry. She has held key positions, including but not limited to Project Coordinator, Technical Recruiter, Technical Staffing Operations Manager, and HR Administrator. Since joining Moody International in 2006, Christine has managed the daily operations for Moody's Staffing Services Division in The Woodlands, Texas office, and has been very involved in business development of major accounts. Her experience and great attitude provide the foundation for Moody International's success in the Western Region of the United States!

The new Western Region office information is as follows:

Moody International, Inc.
595 Grand Avenue #102
PMB#129
San Marcos, CA 92078

Attn: Christine Wolfe
Business Development – Western Region
Phone: 713-409-6658
Email: c.wolfe@moodyint.com



Please join us in congratulating Christine as she embarks on this adventure!

Moody International Singapore ISO / IEC 17020 Accreditation Achievement



2008 marks an important milestone for Moody International in Singapore. In April, Moody Singapore was audited by the Singapore Accreditation Council to ISO/IEC 17020:1998 for Type A Inspection Body in the field of Industrial Equipment and Machinery (Pressure Vessels). As well, in September, the Council Committee for Inspection Bodies (CCIB) officially approved the accreditation of Moody International Singapore to ISO/IEC 17020:1998 with the award of the Certificate of Accreditation (Ref. No. IB-2008-011-A).

technical competence and professional judgment. It is widely accepted that accreditation is a key component to business excellence that will in turn enhance the growth of the company. The promptness in achieving this certification is a proven endorsement of the Moody Singapore office's commitment to achieving total customer satisfaction and service excellence.

Congratulations to the staff and management of Moody International Singapore for their contributions and dedication.

Congratulations to the following employees!



10 Year Anniversary

Zhuang Wendong, Scott Schafer, Larry Leblanc, Jennifer Accardo, Barbara Dugas, Nancy Quintana, Jaime Acero, Mikhail Bourenin, Cheol-ho Lim, Ju-hee Park, Hong-joo Park, Jin-young Park, Drema Fitzhugh, Niki Schroeder, Alessandro Faini, Sajid Baig, David Bryant, Xu Luxia, Xie Qiyang, Wang Xin, Eric Liu

20 Year Anniversary

Gary Nance, Soo-suk Kim, Resley Ponvelle

35 Year Anniversary

Jerry Sewell

40 Year Anniversary



Congratulations to Mr. Marino Host on his 40th Anniversary with Moody International. He began working with Moody International in 1968 as an inspector and expeditor. He is still working with great care as Senior Technical Specialist at the main Italian suppliers' premises. Special thanks to Mr. Host for his dedicated technical service!

“Graduate Profile of a Management Engineer Student”

Moody International Italy announced that on 1 September 2008 a new highly skilled employee, Mr. Vinayak Nalawade, was assigned to the expediting and managed services division.

Vinayak was recently interviewed by Ann Graham of the OS Network with regard to his educational background (Masters in Economics, Management & Industrial Engineering, currently working on a thesis on International Project and Supply Chain Management) and his recent work experience with Snamprogetti. The complete interview is available at www.topuniversities.com or www.moodyint.com

